

SUBJECT: CARDIFF CAPITAL REGION CABINET: JOINT WORKING

AGREEMENT BUSINESS PLAN

MEETING: SPECIAL COUNCIL
DATE: 19TH MARCH 2018
DIVISION/WARDS AFFECTED: ALL

NON-PUBLICATION

1. PURPOSE:

- 1.0 To outline the next steps for the Cardiff Capital Region City Deal further to the approval of the Cardiff Capital Region (CCR) Joint Working Agreement ('JWA'), the CCR City Deal Assurance Framework and Implementation Plan and the establishment of the Regional Cabinet on the 26 January 2017.
- 1.1 To present the Joint Working Agreement Business Plan (JWA Business Plan) attached, which is recommended to you for approval by the Regional Cabinet.

2. **RECOMMENDATIONS**:

2.0 That Council approves the Joint Working Approval Business Plan as recommended by the Regional Cabinet for adoption as the formal 'JWA Business Plan'.

3. KEY ISSUES

- 3.0 The JOINT WORKING AGREEMENT (JWA), in relation to the delivery of the CCR City Deal, was signed and the Regional Cabinet established on March 1st, 2017. The JWA requires the constituent Councils to take a subsequent decision, as a "Matter Reserved to The Councils", on the approval and adoption of the draft JWA Business Plan.
- 3.1 The JWA requires the Regional Cabinet to:
 - "..... No later than twelve (12) months after the Commencement Date, prepare (or procure the preparation of), finalise (acting in the best interests of the Joint Committee) and recommend for agreement and adoption by the Councils the draft JWA Business Plan which shall

comply with the provisions of Clause 7.1.4 below. The intention is to create an overarching five (5) year JWA Business Plan that, amongst other matters, shall set out the Councils objectives and priorities for the delivery of the City Deal that is updated annually."

3.2 Clause 7.1.4 of the JWA providing that:

The JWA Business Plan shall, amongst other matters, address the following:

- a) the updated Affordability Envelope; (see section 9 of the JWA Business Plan);
- b) the methodology for agreeing the nature, scope and prioritisation of projects to be developed for the overall benefit of the Cardiff Capital Region (in accordance with the terms of the Implementation Plan); (see section 3 of the JWA Business Plan);
- c) the methodology and responsibility for any external audits in relation to this Agreement; (see section 9 of the JWA Business Plan);
- d) the methodology and responsibility of any performance monitoring along with any performance indicators to enable the Joint Committee to measure progress against the JWA Business Plan (see section 3 of the JWA Business Plan); and
- e) any revenue and capital monitoring reports to be prepared for the Joint Committee and the frequency of such reports. (see section 9 of the JWA Business Plan)
- 3.3 For clarity and cross reference to the JWA, the draft JWA Business Plan is now referred to as the 'CCR Strategic Business Plan for the Wider Investment Fund', to reflect its status and focus, and is titled accordingly on the attached Appendix A.

Proposal

- In accordance with the requirements of the JWA the draft JWA Business Plan contains:
 - The Strategic Context which includes:
 - o Our Vision; and Strategic Objectives (see section 2 of the JWA Business Plan);
 - Our Approach (see section 3 of the JWA Business Plan);
 - Spatial Priorities (see section 4 of the JWA Business Plan);
 - Our Strategic Themes (Programme Themes) which include:
 - o Skills and Employment; (see section 5 of the JWA Business Plan)
 - o Innovation; (see section 6 of the JWA Business Plan)
 - o Connecting the Region; (see section 7 of the JWA Business Plan) and
 - o Regeneration and Infrastructure. (see section 8 of the JWA Business Plan);
 - Indicative Five Year Spend Profile (see section 9 of the JWA Business Plan);
 - Additional Opportunities for Regional Funding (see section 10 of the JWA Business Plan).

- 3.6 The draft JWA Business Plan identifies, and provides some detail on, emerging opportunities which will be considered and developed within the life of the plan:
 - Skills for the Future;
 - Innovation Portfolio;
 - Metro Plus;
 - Digital Portfolio;
 - Housing Investment Fund; and
 - Strategic Sites.
- 3.7 The Plan, which will take the City Deal past its first Gateway Review, due in December 2020, also indicates that other proposals will emerge, within the life of the plan, all of which will be rigidly assessed in accordance with the Assurance Framework.

3.8 Cardiff Capital Region Wider Investment Fund

The City Deal provides funding to support schemes which will stimulate the economic growth of the region. The agreement with the UK Government and Welsh Government provides £1.2 billion of which £734m is allocated to the Metro, with the balance of £495m being made available as the 'Wider Investment Fund'.

3.8.1 The Wider Investment Fund is made up of:

- £375m grant from the UK Government paid over 20 years, HMT Contribution, with year 1-5 being £50m revenue grant, followed by years 6-20 being £325m capital grant; and
- £120m Local Authority Partnership capital contribution to be drawn down as required.
- 3.8.2 The Regional Cabinet have stated that the high level aims of the Wider Investment Fund are the creation of 25,000 new jobs and £4bn of private sector investment. The first investment has been made in the Compound Semi-conductor Project, providing a loan of £38.5m, to be repaid, which has the potential to generate 2,000 jobs and over £380m of private sector investment.
- 3.8.3 As the JWA Business Plan has not yet been adopted the Regional Cabinet have substantially funded this initial investment by use of the HMT Contributions received to date. As these funds are revenue it is hoped that the adoption of the JWA Business Plan will take place in financial year 2017/2018 allowing Local Authority Partnership capital contributions to be substituted for the revenue grant, thereby protecting the revenue funding for future use on schemes and programmes which are revenue intensive such as skills. Funding of the Local Authority Partnership capital contributions will be based on the council contributions agreed and contained in the JWA.
- 3.8.4 Following this initial investment, the Regional Cabinet have agreed in principle to support a number of schemes:

- The Metro Central Project;
- · Regional Housing Investment Fund;
- Digital Strategy; and
- Skills for the Future.
- 3.8.5 These 'in-principle' schemes, along with others which may emerge, will be developed and assessed to ensure they comply with the City Deal Assurance Framework, contribute to the sustainable economic growth of the region, and demonstrate value for money prior to any implementation investment being made.
- 3.8.6 This method of identifying, developing, assessing and approving schemes ensures that the Regional Cabinet have the flexibility to ensure investments accurately reflect the needs and encourage the continued development of the region. However, it does also mean that it is difficult to predict accurately the financial implications of the investment programme. Financial modelling for the Wider Investment Fund will therefore be based on educated assumptions and an indicative programme of investment which will developed and refined as more investment decisions are made.

4. OPTIONS APPRAISAL

- 4.0 The economy of South East Wales continues to underperform the majority of other regions of the UK. The ten constituent councils acknowledge the need to act collectively and differently to accelerate the economic growth of the CCR. On 15th March 2016, each of the ten constituent council leaders in South East Wales, the First Minister, the Wales Government Minister for Finance and Government Business, the Secretary of State for Wales and the Chief Secretary to the Treasury signed the CCR Heads of Terms Agreement. The City Deal is therefore an agreement between the UK Government, Wales Government and the ten leaders of the CCR.
- 4.1 To ensure the right investments are made to achieve significant economic growth the CCR City Deal has set a small number of key targets, which are the creation of 25,000 new jobs by 2036 and leveraging £4 billion of private sector investment as a result of the £1.2bn public sector investment.
- 4.2 Senior personnel and the Leader have taken an active role in shaping the CCR Programme of activities to date and the JWA Business Plan is the next step in achieving the long-term objectives of the CCR City Deal, outlining the required actions and outcomes of the CCR City Deal, and how the £495million 'Wider Investment Fund' will be used over the next five years to drive the actions forward.

5. EVALUATION CRITERIA

5.1 An evaluation assessment has been included in Appendix B for future evaluation of whether the decision has been successfully implemented.

6. REASONS:

6.0 To agree a formal JWA Business Plan in accordance with the requirements of the JWA, a decision for which is a "Matter Reserved to each of the Councils".

7. RESOURCE IMPLICATIONS:

- 7.0.1 The CCR City Deal Investment Fund comprises two distinct elements:-
 - £734m METRO scheme. This will comprise £503m, Welsh Government funding provided over the first seven years of the Investment Fund, from 2016/17 to 2022/23; £106 million from the European Development Fund and £125k from UK Government.
 - £495m Regional Cabinet Fund, comprising the ten constituent councils' commitment to borrow £120 million over the 20 year period of the Investment Fund, together with the £375m from UK Government, for investment in infrastructure, housing, skills and training, innovation, business growth and "Metro plus" transport proposals.
- 7.0.2 The £375m of funding provided by the UK Government to the Regional Cabinet Fund, is funded on a staged basis over 20 years, £10m a year over the first 5 years, £21m a year over the following 5 years and £22m a year over the remaining 10 years. Therefore, if the Regional Cabinet is to generate the economic improvement the region requires, it is likely that investments will be made early in the life of the Fund and the ten constituent councils will have to borrow funding to cover the temporary shortfall in funding from the UK Government. This is called the carry costs of the funding.
- 7.0.3 The s151 officers have modelled a number of potential scenarios, agreeing appropriate assumptions in respect of variables such as the profile of likely spend, interest rates for borrowing, the split of capital and revenue funding and the treatment of inflation. The result of this detailed work is a funding model which still presumes Council contributions spread between 10 partners of £120m. The latest proposal is that, should the JWA be approved, the incidence of Council contributions will be revised and front ended in order to better protect and retain HMT funding for revenue projects. MCC's contribution based on relative population is still 6.1% of total equating to £7.37m, as supplied in the table that follows:

		2016 /17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
		1	2	3	4	5	6	7	8	9	10	11
Section 1: Capi Budgets (Individ			_	-	-			•				••
	%											
Blaenau Gwent	4.6	-	1,118.4	817.9	233.5	233.5	367.8	367.8	601.2	601.2	601.2	601.2
Bridgend	9.4	_	2,285.2	1,671.2	477.2	477.2	751.4	751.4	1,228.3	1,228.3	1,228.3	1,228.3
Caerphilly	12.0	_	2,897.5	2,119.0	605.0	605.0	952.8	952.8	1,557.4	1,557.4	1,557.4	1,557.5
Cardiff	23.7	_	5,744.0	4,200.6	1,199.4	1,199.4	1,888.8	1,888.8	3,087.4	3,087.4	3,087.4	3,087.5
Merthyr Tydfil	3.9	_	954.1	697.7	199.2	199.2	313.7	313.7	512.8	512.8	512.8	512.8
Monmouthshire	6.1	_	1,487.2	1,087.6	310.5	310.5	489.1	489.1	799.4	799.4	799.4	799.4
Newport	9.8	-	2,376.5	1,737.9	496.2	496.2	781.5	781.5	1,277.4	1,277.4	1,277.4	1,277.4
Rhondda Cynon Taf	15.8	-	3,818.1	2,792.2	797.3	797.3	1,255.5	1,255.5	2,052.3	2,052.3	2,052.3	2,052.4
Torfaen												
	6.1	-	1,476.9	1,080.1	308.4	308.4	485.7	485.7	793.9	793.9	793.9	793.9
Vale of Glamorgan	8.5	-	2,052.0	1,500.6	428.5	428.5	674.8	674.8	1,103.0	1,103.0	1,103.0	1,103.0
	100.0	-	24,210.0	17,705.0	5,055.3	5,055.3	7,961.0	7,961.0	13,013.0	13,013.0	13,013.0	13,013.5

- 7.0.4 Figures supplied in para 7.0.3 take no account of any borrowing costs involved, as some Councils may presume to utilise alternate funding means. However in respect of MCC, the presumption is that this capital contribution will be afforded through borrowing. These revised capital contributions and the resultant minimum revenue provision and interest costs were shared with members during their latest consideration of capital and revenue MTFPs and in their agreement of 2018-19 budget.
- 7.0.5 As part of the terms of the City Deal, the CCR Cabinet will be required to evaluate the impact of the £495m Investment Fund in order to unlock UK Government funding. Every five years a gateway assessment will be undertaken, which consists of an independent review to evaluate the economic benefits and economic impact of the investments, including whether the projects have been delivered on time and

on budget. The gateway reviews are likely to be structured to occur at Years 5, 10 and 15. Therefore, funding from Year 6 onwards will be subject to the agreed performance objectives being achieved at each of the gateway stages. If a future Investment Fund gateway is not achieved, leading to a reduction or cessation of City deal grant, then it will be the responsibility of the ten constituent councils to manage the financial impact of this within their existing council budgets.

7.1 Legal Implications

- 7.1.1. The body of the report sets out the relevant provisions of the Joint Working Agreement ('JWA') in relation to the JWA Business Plan ('Plan').

 They form part of the legal implications, to which regard should be had but to avoid duplication are not repeated in this section.
- 7.1.2 Pointing out the obvious, the JWA Business plan is a key document in relation to the delivery of the Cardiff Capital Region City Deal (CCRCD). The content of the Plan serving to create a legitimate expectation that the matters referred to (proposals, projects and themes) will be progressed as set out in the Plan. Accordingly, it is important that Regional Cabinet and each constituent council is content with the content of the JWA Business plan. As regards the progression of individual themes and projects, and as stated in the body of the report, matters will need to be considered in accordance with the provisions of the Assurance Framework, at which stage any legal issues raised by a project can be considered and detailed legal advice provided. The Plan refers, section 10, to a case being made for a range of powers to be devolved to the local authorities of the Cardiff Capital Region. To the extent that any further powers are sought to be delegated to the Regional Cabinet, then this will be a matter for each of the Councils comprising the CCRCD to determine.
- 7.1.3 In considering this matter regard should be had, amongst other matters, to:
 - (a) the Councils' duties under the Well -being of Future Generations (Wales) Act 2015,
 - (The Plan noting at section 3 that, '... we (CCRCD) will follow the five ways of working and sustainability principles detailed in the Wellbeing of Future Generations (Wales) Act 2015, and reflect and support the well-being goals); and
 - (b) Public sector duties under the Equalities Act 2010 (including specific Welsh public sector duties). Pursuant to these legal duties Councils must in making decisions have due regard to the need to a) eliminate unlawful discrimination, harassment and victimisation and other conduct that is prohibited by that Act; b) advance equality of opportunity between people who share a relevant protected characteristic and those who do not; and c) foster good relations between people who share a protected characteristic and those who do not. Protected characteristics are: a. Age; b. Gender reassignment; c. Sex; d. Race including ethnic or national origin, colour or nationality; e. Disability; f. Pregnancy and maternity; g. Marriage and civil partnership; h. Sexual orientation; l. Religion or belief including lack of belief. In Wales, public sector bodies listed are required to take certain steps in order to demonstrate that they have due regard to the public sector equality duty. These Welsh specific equality duties include assessing the impact of policies and procedures on equality (often called Equality Impact-Assessment).

8. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING):

8.0 The significant equality impacts identified in the assessment (Appendix C) are summarised below for members' consideration:

The Assessment demonstrates that the detail contained in the draft JWA Business Plan demonstrates compliance with the well-being five ways of working, supports the well-being goals and identifies that the City Deal is expected to have a positive impact on all groups and people with protected characteristics.

9. CONSULTEES:

Senior Leadership Team Cabinet Regional Cabinet

10. BACKGROUND PAPERS:

JOINT WORKING AGREEMENT in relation to the delivery of the Cardiff Capital Region City Deal

11. AUTHOR:

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Evaluation Criteria – Cabinet, Individual Cabinet Member Decisions & Council (Appendix B)

Title of Report:	CARDIFF CAPITAL REGION CABINET: JOINT WORKING AGREEMENT BUSINESS PLAN
Date decision was made:	14 th March 2018
Report Author:	Cath Fallon

What will happen as a result of this decision being approved by Cabinet or Council?

What is the desired outcome of the decision?

What effect will the decision have on the public/officers?

A formal JWA Business Plan will be approved in accordance with the requirements of the JWA, the decision of which is a "Matter Reserved to each of the Councils". The decision enables the Regional Cabinet to move forward with CCR programme delivery.

What benchmarks and/or criteria will you use to determine whether the decision has been successfully implemented?

Think about what you will use to assess whether the decision has had a positive or negative effect:

Has there been an increase/decrease in the number of users

Has the level of service to the customer changed and how will you know

If decision is to restructure departments, has there been any effect on the team (e.g. increase in sick leave)

Decision will enable the CCR Regional Cabinet to move forward. Progress will be reported to Cabinet on a regular basis.

What is the estimate cost of implementing this decision or, if the decision is designed to save money, what is the proposed saving that the decision will achieve?

Give an overview of the planned costs associated with the project, which should already be included in the report, so that once the evaluation is completed there is a quick overview of whether it was delivered on budget or if the desired level of savings was achieved.

The cost of implementing this decision was previously agreed in January 2017, Monmouthshire's share (6.1%) of the estimated total costs is projected to be in the order of £12.9m over a 25 year period (based on an assumed average asset life).

Any other comments		



Future Generations Evaluation (includes Equalities and Sustainability Impact

Name of the Officer Cath Fallon	CARDIFF CAPITAL REGION CABINET: JOINT WORKING AGREEMENT BUSINESS PLAN
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Name of Service: Enterprise and Innovation	Date: Future Generations Evaluation 26th February 2018

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc.

1. Does your proposal deliver any of the well-being goals below?

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The Regional Cabinet's Vision and Regional Strategic Objectives set out their aspirations and with their highlevel aims, to create 25,000 new jobs and leverage £4bn private sector investment, establish the economic outcomes they are seeking to achieve when considering use of the City Deal Wider Investment Fund. The Regional Strategic Objectives also reflect the need to focus on improving the quality of life of people and communities now and in the future and	In accordance with the Assurance Framework all proposed schemes will demonstrate their potential outputs and outcomes via a 5 Case Business Model, in accordance with HM Treasury Green Book, a tool for scoping and planning a proposal and documenting the expected outcomes. In addition, for Cardiff Capital Region schemes, the business case will also have to demonstrate the use

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	ensure the Regional Cabinet's approach and actions are responsible and meet the regions current needs without compromising the quality of life of future generations. The Strategic Objectives, as detailed in the Strategic Business, are: 1. Prosperity and Opportunity; Building the capacity of individuals, households, public sector and businesses to meet challenges and grasp opportunity creating a more productive economy; 2. Inclusion and Equality - A vibrant and sustainable economy which contributes to the well-being and quality of life of people and communities now and in the future; 3. Identity, Culture, Community and Sustainability - Forging a clear identity and strong reputation as a City-Region for trade, innovation, and quality of life; Using these Strategic Objectives will assist the Regional Cabinet in supporting the well-being goal of 'a prosperous Wales'.	of the five well-being ways of working and how it supports the wellbeing goals and the twin goals in the Welsh Government's 'Prosperity for All: economic action plan' of growing the economy and reducing inequality. Any report to the Regional Cabinet seeking approval for a proposal will be require to be accompanied by a City Deal Well-being and Equalities Assessment. In this way the Regional Cabinet will ensure that any interventions and/or investments will aim to maximise its positive impact on communities and the well-being goals.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The Regional Cabinet, as decision makers, will need to consider existing and future demands which will include new forms of sustainable energy generation, housing, new infrastructure, and facilities which will generate job opportunities such as strategic sites.	See the way of working detailed above and how the approach by the Regional Cabinet will seek to support the regions communities and the wellbeing goals.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	In response to these pressures the Regional Cabinet will seek appropriate advice, and work in a way that ensures efficient and effective solutions that not only maintain the environment but where ever possible enhance it and make it more resilient, supporting economic growth with responsible environmental management.	
A healthier Wales People's physical and mental wellbeing is maximised and health impacts are understood	There is a clear evidence base that shows that for the majority of people being in good secure work is better for their health than being out of work. Employment has social, psychological, and financial benefits that improve health. The Regional Cabinet's aims, as detailed in the Strategic Business Plan, and Strategic Objectives, to create additional good quality jobs and support people to up skill to fill those roles will assist in supporting the well-being goal of 'a healthier Wales'.	See the way of working detailed above and how the approach by the Regional Cabinet will seek to support the regions communities and the wellbeing goals.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The details in the Strategic Objectives related to connectivity, transport and digital; vibrant and vital economy and urban centres; and affordable housing will all contribute to support this goal. Therefore, using the Strategic Objectives, detailed above, will assist the Regional Cabinet in supporting the well-being goal of 'a Wales of cohesive communities'.	See the way of working detailed above and how the approach by the Regional Cabinet will seek to support the regions communities and the wellbeing goals.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental	The Strategic Business Plan states that the City Deal is intended to deliver sustainable economic development and growth. The Plan also refers to our role on the international and national stage forging a clear identity and strong reputation. This is referenced in "Strategic Objective 3 – demonstrate our commitment to a sustainable future and acknowledge our global responsibility". The Regional Cabinet understand that sustainability	See the way of working detailed above and how the approach by the Regional Cabinet will seek to support the regions communities and the wellbeing goals.
wellbeing	goes beyond the region and must be considered in a national, international and global context. In making decisions the Regional Cabinet's responsibility extends far wider than the region, and to achieve the aim of a positive national and international reputation, they will consider the full range of potential implications and consequences.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	The Strategic Objective 'Identity, Culture, Community and Sustainability' specifically refers to the development and promotion of the regions world-class cultural and recreational opportunities exploiting the regions natural beauty and historic areas. Therefore, using the Strategic Objectives, detailed above, will assist the Regional Cabinet in supporting the well-being goal of 'a Wales of vibrant culture and thriving Welsh language'. Regard will be given to the Welsh Language Measure 2011 and consultation and communication will have regard to the Welsh Language.	See the way of working detailed above and how the approach by the Regional Cabinet will seek to support the regions communities and the wellbeing goals.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The Strategic Objective 'Inclusion and Equality' detailed in the Strategic Business Plan states: Inclusion and Equality - A vibrant and sustainable economy which contributes to the well-being and quality of life of people and communities now and in the future. A vibrant and inclusive economy supports a mix of economic activities and promotes economic security and resilience. The Regional Cabinet will promote: • access to employment and economic opportunities; • participation in the labour market for all members of society; • access to a range of housing, including affordable; • access to education and training, to develop skills; • access to social and recreational opportunities. Using this Strategic Objective will assist the Regional Cabinet in supporting the well-being goal of 'a more equal Wales'.	See the way of working detailed above and how the approach by the Regional Cabinet will seek to support the regions communities and the wellbeing goals.

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development	Does your proposal demonstrate you have met this	Are there any additional actions to be taken to
Principle	principle? If yes, describe how. If not explain why.	mitigate any negative impacts or better
-		contribute to positive impacts?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Balancing short term need with long term and planning for the future	The Strategic Business Plan states: "The City Deal is a long-term programme and no one can, with confidence, predict what changes will occur over the next 20 years. When considering the current pace of innovation in areas such as artificial intelligence, drones, driverless vehicles, 3-D printing, robotics, and automation, the future infrastructure and skills needs of the region is changing radically. We must therefore ensure our policies, plans and programmes are flexible and sufficiently dynamic to not only cope with change but to act as a catalyst to drive positive change in the region." The Plan also states: "Our Regional Strategic Objectives also reflect the need to focus on improving the quality of life of people and communities now and in the future and ensure our approach and actions are responsible and meet our current needs without compromising the quality of life of future generations."	the correct balance in the short, medium and long-term.

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
		The City Deal is a collaboration of the ten local authorities of south east Wales. In defining the Regional Cabinet's 'Vision' there is a statement related to collaboration – "To make the most of the opportunities our combined size gives us, we must all work together – public sector, private sector, education establishments and our communities – for the benefit of all."	The Regional Cabinet are developing an effective working relationship with the Office of the Future Generations Commissioner for Wales to ensure that opportunities to support the well-being goals are highlighted.	
Collaboration	Working together with other partners to deliver objectives	In addition, the Strategic Business Plan states: "We are working closely with the Welsh Government and National Government, who are both signatories to the City Deal. We have also been instrumental in establishing stakeholder groups including the Cardiff Capital Region: • Skills and Employment Board - representing a wide range of stakeholders, including businesses, higher and further education, local authorities and Welsh Government; • Regional Business Council – providing a strong business voice; • Economic Growth Partnership – bringing together partners to consider and advise on a sustainable economic growth strategy and investment decisions.		
Involvement	Involving those with an interest and seeking their views	The Strategic Business Plan has been prepared using the research and recommendations of the Growth and Competitiveness Commission, as required by the Assurance Framework para 3.1. The Growth and Competitiveness Commission was established as an Independent Commission by the Regional Cabinet specifically to undertake research and extensive consultation on the City Deal, and from this work provide advice and recommendations to the Regional Cabinet.	The Regional Cabinet will be submitting the Strategic Business Plan to each of the regions ten constituent authorities' councils for approval. This means that up to 536 local councillors all of whom have been elected by and represent their diverse communities, will determine whether to adopt this Business Plan.	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	
Putting resources into preventing problems occurring or getting worse	The Cardiff Capital Region is widely recognised as a region with major strengths, an attractive environment, a strong heritage, a growing economy and emerging opportunities. However, it is also a region where there are concentrations of poverty and where not all have access to the opportunities available. Improving accessibility to opportunities and increasing labour market participation is critical to support an improved quality of life for all the regions residents.	opportunity; job quality, security and progression the Regional Cabinet aim to promote more inclusive growth within the region.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Considering impact on all wellbeing goals together and on other bodies	The Strategic Business Plan states: "We have identified four Strategic Themes where we feel we can make the biggest difference and a real improvement to the wellbeing of people in the region and in so doing support our regional objectives, wellbeing goals and the twin goals, in the Welsh Government's 'Prosperity for All: economic action plan', of growing the economy and reducing inequality. City Deal Strategic Themes: Skills & Employment; Innovation; Connecting the Region; and Regeneration and Infrastructure. Identifying these themes provides a structure and method of developing proposals and schemes. However, the themes are indivisible, and all proposals will be expected to be crosscutting and contribute, to differing degrees, to our objectives and the well-being goals." In addition, when appraising schemes within the City Deal the Strategic Plan states: "All proposed schemes will be required to follow the same appraisal process as detailed in the Assurance Framework. Schemes will be assessed on their potential to contribute to our high-level aims and strategic objectives; demonstrate value for money, use of the five ways of working and how they contribute to the well-being goals."	Both these statements demonstrate how the Regional Cabinet are taking an integrated approach when developing and assessing proposals and schemes.	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality

Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: http://hub/corporatedocs/Equalities/Forms/AllItems.aspx or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Regional Cabinet is developing and implementing a City Deal which will benefit the region through the creation of more and better jobs, more housing, improved communication and improved skills. This will provide economic growth and infrastructure improvements that will benefit all including those defined as having protected characteristics.	It is considered that there are no adverse impacts on those with a protected characteristic, indeed the vision and strategic objectives defined in the Strategic Business Plan will assist in supporting these groups as part of the regions communities.	In accordance with the Assurance Framework all proposed schemes will demonstrate their potential outputs and outcomes via a 5 Case Business Model, in accordance with HM Treasury Green Book, a tool for scoping and planning a proposal and documenting the expected outcomes. In addition, for Cardiff Capital Region schemes, the business case will also have to demonstrate the use of the five well-being ways of working and how it supports the wellbeing goals and the twin goals in the Welsh Government's 'Prosperity for All: economic action plan' of growing the economy and reducing inequality. Any report to the Regional Cabinet seeking approval for a proposal will be require to be accompanied by a City Deal Well-being and Equalities Assessment. In this way the Regional Cabinet will ensure that any interventions and/or investments will aim to provide a positive impact on communities and the well-being goals, this will include those who are defined as having protected characteristics.
Disability	As above	As above	As above

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender	As above	As above	As above
reassignment			
Marriage or civil partnership	As above	As above	As above
Pregnancy or maternity	Any issues raised by pregnant women will seek to be addressed as part of the place based approach to future service delivery.	As above	As above
Race	Any issues raised by racial groups will seek to be addressed as part of the place based approach to future service delivery.	As above	As above
Religion or Belief	Any issues raised by regarding religion or belief will seek to be addressed as part of the place based approach to future service delivery.	As above	As above
Sex	Equal consideration to both men and women will be given throughout the placed based approach to future service delivery.	As above	As above
Sexual Orientation	Full consideration will be given to older and younger people from the Lesbian, Gay and Bisexual communities throughout the placed based approach to future service delivery.	As above	As above
Welsh Language	All marketing and promotional materials will be produced bilingually.	As above	As above

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	During the delivery of the programme of activities associated with the policy, safeguarding will be at the forefront to ensure that any future service delivery promotes the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.	As above	. As above
Corporate Parenting	During the delivery of this policy the needs of any 'looked after' children will be considered to ensure any future service delivery protects their welfare.	As above	As above

5. What evidence and data has informed the development of your proposal?

The business plan has been founded upon the following:

- The Wellbeing of Future Generations Act;
- The Social Services and Wellbeing (Wales) Act;
- Prosperity for All;
- Growth & Competitiveness Commission Report Review and Recommendations Page 22;
- Cardiff Capital Region "Powering the Welsh Economy"
- 6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The Assessment demonstrates that the detail contained in the draft JWA Business Plan demonstrates compliance with the well-being five ways of working, supports the well-being goals and identifies that the City Deal is expected to have a positive impact on all groups and people with protected characteristics.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
JWA Business Plan approved	14 th March 2018	Regional Cabinet	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	On going
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cardiff Capital Region (CCR) Joint Working Agreement ('JWA'), the CCR City Deal Assurance Framework and Implementation Plan and the establishment of the Regional Cabinet	26 th January 2017	Approval given, no amendments made.

2	JWA Business Plan	14 th March 2018	